

# Professorships

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## Early-Career Professorships

### On the impact for universities...

- Young faculty members are a source of inspiration and renewal, adding to the vibrancy of our intellectual community as teachers and researchers, as well as driving economic, social and cultural progress as innovators.
- As recent students themselves, young faculty members often connect strongly with students on a cultural level and can find novel ways to present knowledge that resonates for new generations.
- Salary and research support will allow the University to compete for the most promising and committed young scholars, researchers and teachers — the next generation of accomplished, high-profile U of T chair holders and faculty members.

### On financial considerations and naming...

- Through the Defy Gravity campaign, we are committed to providing support for young faculty members and their work.
- These professorships require a minimum investment of \$1.5 million, which may be endowed or expendable and paid over a period of five years.
- The position will be named (in perpetuity or for a fixed term) and announced to the public when the gift agreement is signed by both the donor and the appropriate officer of the University and the naming is approved by the University's Governing Council.

## Mid-Career Professorships

### On the impact for universities and society...

- Named professorships support the work of the most innovative and exciting mid-career researchers, scholars, and teachers. These standout faculty members have a track record of taking new directions, responding to emerging opportunities and seeking solutions to pressing problems. They will also have established themselves as accomplished teachers and mentors.
- Professorships are particularly important in rapidly evolving fields such as biomedical research, business, technological innovation, and the social sciences. In these and other dynamic endeavours that directly touch our lives, a professorship is a crucial agent of change, powering discovery and its practical applications to promote health, quality of life, and prosperity.

### On financial considerations and naming...

- Expendable gifts or the payout from endowed funds will offset a portion of the faculty member's salary and may also contribute to costs associated with the position and their scholarship pursuits. The University of Toronto is committed to augmenting the gift in perpetuity or for a fixed term to ensure the sustainability and effectiveness of the professorship.
- Gifts — endowed in perpetuity or expendable over a fixed term — may be paid in instalments over a period of years. In keeping with the nature of the benefaction, naming is in perpetuity (for endowed gifts) or for a fixed term (for expendable gifts).